** PUBLIC DISCLOSURE COPY **

(Rev. January 2020)

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

A F	or the	2019 calendar year, or tax year beginning $$ JUL $1,$ 2019 $$ and en	nding J	<u>UN 30, 2020</u>						
B C	heck if oplicable	C Name of organization		D Employer identifi	cation number					
	Addres	CHATHAM UNIVERSITY								
	Name change	Doing business as		25-07178	90					
	Initial return Final	Number and street (or P.0. box if mail is not delivered to street address) WOODLAND ROAD	oom/suite	E Telephone number 412-365-						
	Jreturn/ termin-	-		G Gross receipts \$	112,950,860.					
	ated Amend	City or town, state or province, country, and ZIP or foreign postal code PITTSBURGH, PA 15232		H(a) Is this a group return						
\vdash	_return]Applica _tion		'D	for subordinates						
	pending	SAME AS C ABOVE		H(b) Are all subordinates i	—					
T T	ax-exe	mpt status: $\overline{\mathbf{X}}$ 501(c)(3) $\overline{}}$ 501(c) () $\overline{}}$ (insert no.) $\overline{}}$ 4947(a)(1) or	527		list. (see instructions)					
		E ► WWW.CHATHAM.EDU		H(c) Group exemption						
		organization: X Corporation Trust Association Other	L Year o		M State of legal domicile: PA					
		Summary		•	<u>v</u>					
	1 8	Briefly describe the organization's mission or most significant activities: PROVIS	SION (OF UNDERGRA	DUATE AND					
Activities & Governance		GRADUATE EDUCATION.								
rna	2 (Check this box 🕨 🔲 if the organization discontinued its operations or disposed	d of more	than 25% of its net as	sets.					
ove	3 1	Number of voting members of the governing body (Part VI, line 1a)		3	32					
Ğ	4 1	Number of independent voting members of the governing body (Part VI, line 1b)			29					
es &		otal number of individuals employed in calendar year 2019 (Part V, line 2a)			1748					
viti		otal number of volunteers (estimate if necessary)			500					
Acti		otal unrelated business revenue from Part VIII, column (C), line 12			48,665.					
_	1 d	Net unrelated business taxable income from Form 990-T, line 39			0.					
				Prior Year	Current Year					
e		Contributions and grants (Part VIII, line 1h)		7,880,781.	7,825,681.					
/en		Program service revenue (Part VIII, line 2g)		74,344,645.	75,631,330.					
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		6,256,524. -368,473.	3,738,967.					
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		88,113,477.	86,845,252.					
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		20,721,460.	23,637,158.					
		Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.					
		Senefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		36,519,095.	37,347,537.					
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	0.							
ben		otal fundraising expenses (Part IX, column (D), line 25) 1,269,110	0.	0.						
Ĕ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		30,436,890.	28,742,939.					
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		87,677,445.	89,727,634.					
		Revenue less expenses. Subtract line 18 from line 12		436,032.	-2,882,382.					
Net Assets or Fund Balances			Beg	ginning of Current Year	End of Year					
sets alan	20	otal assets (Part X, line 16)		17,898,263.	217,171,716.					
t As Id Bi	21	otal liabilities (Part X, line 26)		84,001,802.	85,386,790.					
		Net assets or fund balances. Subtract line 21 from line 20	1	<u>33,896,461.</u>	131,784,926.					
	rt II	Signature Block								
		ties of perjury, I declare that I have examined this return, including accompanying schedules ar			y knowledge and belief, it is					
true,	correct	, and complete. Declaration of preparer (other than officer) is based on all information of which	h preparer l	has any knowledge.						
		Signature of officer		I Date						
Sigr		,	· NT	Date						
Her	9	WALTER FOWLER, SENIOR VP FINANCE & ADMII	.11							
		, , , , , , , , , , , , , , , , , , , ,	ΙD	Date Check [PTIN					
Paid		Print/Type preparer's name SUSAN M. KIRSCH SUSAN M. KIRSCH	ً ا	if self-emplo						
Prep		Firm's name SCHNEIDER DOWNS & CO., INC.			25-1408703					
Use		Firm's address NONE PPG PLACE, SUITE 1700		I IIIII 3 LIIV						
	,	PITTSBURGH, PA 15222		Phone no. 41	2-261-3644					
Mav	the IR	S discuss this return with the preparer shown above? (see instructions)		1	X Yes No					

Form	1990 (2019) CHATHAM UNIVERSITY 25-0717890 Page 2
Pai	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: CHATHAM UNIVERSITY PREPARES WOMEN AND MEN TO BE WORLD READY: TO BUILD
	LIVES OF PURPOSE AND VALUE AND FULFILLING WORK. IN ADDITION TO
	APPROPRIATE PROFESSIONAL SKILLS AND LIBERAL ARTS LEARNING, CHATHAM
	BELIEVES THAT WORLD READINESS MEANS BEING AN INFORMED AND ENGAGED
2	Did the organization undertake any significant program services during the year which were not listed on the
2	
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.
•	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$69,147,749. including grants of \$23,637,158.) (Revenue \$68,757,003.
	ACADEMIC AND INSTRUCTIONAL EDUCATION: SEE SCHEDULE O
4b	(Code:) (Expenses \$ 6 , 319 , 885 • including grants of \$) (Revenue \$ 6 , 874 , 327 •
710	(Code:) (Expenses \$
	AUXILIARY SERVICES: SEE SCHEDULE O
	MONITORING DERIVICED. DEE DOMEDONE O
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 75,467,634.

Form 990 (2019) CHATHAM UNIVERSITY Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
′		7		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		v	
	Schedule D, Part III	8_	X	_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			٦,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
ızu		12a		x
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
b		12b	Х	
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	13	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		21	х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		Х	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			.
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			.,
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
_	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
		_		

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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	X	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		X
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	Х	<u> </u>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X_
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If		37	
	"Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Λ	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			х
0.4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	20		x
22	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33		33	х	
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	21	
J-4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
	1 1		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		77	
	(gambling) winnings to prize winners?	1c	X	(0.5 : : :
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Form 990 (2019) CHATHAM UNIVERSITY

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	e i (continued)					
		1	ſ		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	20	1748			
h	filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	Х	
b	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e -file (see instructions		Г	20	71	
32				3a	х	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		Т	3b	X	
	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a			4a	Х	
b	If "Yes," enter the name of the foreign country ► CAYMAN ISLANDS	,				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	counts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	tion?		5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solid	cit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or gifts				
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).		!			.,,
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the	payor?	7a		X
b			·····- }	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s required				X
	to file Form 8282?	7.4	······	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	-	70		х
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7e 7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g	N/	_
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	•	··· Г	7h	N/	_
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
		•	/A	8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?	N	/A	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	N	/A	9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	I I				
a	Gross income from members or shareholders N/A	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against	446				
100	amounts due or received from them.)	11b	-	10-		
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form If "Yes," enter the amount of tax-exempt interest received or accrued during the year $\frac{N}{A}$	1041? 12b	ł	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120	+			
	Is the organization licensed to issue qualified health plans in more than one state?	N	/A	13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.		^. 	iou		
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a				14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
	excess parachute payment(s) during the year?			15		X
	If "Yes," see instructions and file Form 4720, Schedule N.		J			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?		16		X
	If "Yes," complete Form 4720, Schedule O.				000	
				Earm	990	(2010)

Par	Table 1 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a	"No" r	espons	se									
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.												
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>		X									
Sec	tion A. Governing Body and Management												
		_	Yes	No									
1a	Enter the number of voting members of the governing body at the end of the tax year	2											
	If there are material differences in voting rights among members of the governing body, or if the governing												
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.												
b	Enter the number of voting members included on line 1a, above, who are independent)											
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other												
	officer, director, trustee, or key employee?	2	Х										
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision												
	of officers, directors, trustees, or key employees to a management company or other person?	3		X									
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?												
5													
6													
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or												
	more members of the governing body?	7a		_X_									
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or												
	persons other than the governing body?	7b		X									
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:												
а	The governing body?	8a	X										
b	Each committee with authority to act on behalf of the governing body?	8b	X										
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the												
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х									
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)												
			Yes	No									
10a	Did the organization have local chapters, branches, or affiliates?	10a		X									
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,												
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b											
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X										
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.												
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X										
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X										
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe												
	in Schedule O how this was done	12c											
13	Did the organization have a written whistleblower policy?	13	Х										
14	Did the organization have a written document retention and destruction policy?	14	Х										
15	Did the process for determining compensation of the following persons include a review and approval by independent												
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?												
а	The organization's CEO, Executive Director, or top management official	15a	X										
b	Other officers or key employees of the organization	15b	X	$ldsymbol{ld}}}}}}$									
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).												
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a												
	taxable entity during the year?	16a		_X_									
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation												
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's												
	exempt status with respect to such arrangements?	16b											
Sec	tion C. Disclosure												
17	List the states with which a copy of this Form 990 is required to be filed ▶PA, CA												
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)))s only)	availa	ble									
	for public inspection. Indicate how you made these available. Check all that apply.												
	X Own website Another's website X Upon request Other (explain on Schedule O)												
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	ıd finan	cial										
	statements available to the public during the tax year.												
20	State the name, address, and telephone number of the person who possesses the organization's books and records												
	JENNIFER HOERSTER - (412)365-1145												
	WOODLAND ROAD, PITTSBURGH, PA 15232												

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	box	not c , unle:	Pos heck i ss per	more rson i	than o	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) DAVID FINEGOLD PRESIDENT	70.00	Х		Х				401,241.	0.	111,506.
(2) WALTER B. FOWLER	60.00	Δ		^				401,241.	0.	111,300.
SR. VP-FINANCE & ADMIN	0.10	•		Х				275,214.	0.	46,173.
(3) PETER WALKER - DEAN OF THE	40.00			21				275,214.	0.	40,175
FALK SCHOOL FOR SUSTAINABILITY	0.00	•				x		214,694.	0.	38,971.
(4) DARLENE G. MOTLEY	60.00							211/0511		30/3/11
DEAN, SCHOOL OF ARTS, SCIENCE	0.00	-			x			207,793.	0.	39,241.
(5) JENNA TEMPLETON	60.00									<i>V</i> V V V V V V V V V V
VP FOR ACADEMIC AFFAIRS	0.00				х			204,096.	0.	36,495.
(6) WILLIAM T. CAMPBELL	60.00							,		•
VP MARKETING & COMMUNICATION	0.00					Х		179,868.	0.	35,808.
(7) AMY BECHER	60.00									
VP FOR ENROLLMENT MANAGEMENT	0.00				Х			185,377.	0.	24,730.
(8) CAREY MILLER	60.00									
VP FOR UNIVERSITY ADVANCEMENT	0.00				Х			182,578.	0.	22,501.
(9) PATRICIA DOWNEY	60.00									
DEAN, SCHOOL OF HEALTH SCIENCE	0.00				Х			166,847.	0.	23,052.
(10) ZAUYAH WAITE, VP OF STUDENT	60.00									
AFFAIRS & DEAN OF STDNTS (EXIT 1/20)	0.00					X		145,376.	0.	41,545.
(11) PAUL D. STEINHAUS	60.00									
CIO, DIRECTOR OF INFO TECHNOLOGY	0.00					X		151,286.	0.	31,960.
(12) ANTHONY GORECZNY	60.00									
PROFESSOR OF HEALTH SCIENCE	0.00					X		137,773.	0.	28,212.
(13) SEAN COLEMAN - VP OF PLANNING	60.00							405 060		
& ASSISTANT SECRETARY	0.00			Х				137,969.	0.	20,796.
(14) DAVID M. HALL	3.50			l					•	•
CHAIR		Х	_	Х		_		0.	0.	0.
(15) JENNIFER P. WINTON	3.50	٦,		\ \ \					•	^
VICE CHAIR		Х	_	Х	_			0.	0.	0.
(16) S. MURRAY RUST III	3.50	~		\ V				_	0	^
VICE CHAIR		Х		Х		-		0.	0.	0.
(17) ANNETTE CALGARO TREASURER	3.50	Х		х				0.	0.	0.
032007 01 20 20	1 0.00	Λ	I	Λ	I	L	l	1 0.	0.	Form 990 (2019)

932007 01-20-20 Form **990** (2019)

	UNIVERSI								25-0717	890	P	age 8
Part VII Section A. Officers, Directors, Tru	stees, Key Emp	oloy	ees,	and	ΙΗiς	ghes	t C	ompensated Employee	s (continued)			
(A)	(B)			_ (0				(D)	(E)		(F)	
Name and title	Average	(do		Posi			one	Reportable	Reportable	E:	stimate	ed
	hours per	box	, unle	ss per	son is	s both	an	compensation	compensation	ar	nount	of
	week (list any		Jei ai	lu a u	recto	i / ti us	(66)	from	from related		other	
	hours for	irecto						the organization	organizations (W-2/1099-MISC)	l	pensa	
	related	eord	tee			sated		(W-2/1099-MISC)	(44-27 1099-141130)	l .	anizat	
	organizations	ruste	al trus		99/	mpen		(** 2/ 1033 1/1100)		ı `	d relat	
	below	ndividual trustee or director	nstitutional trustee	<u>.</u>	key employee	Highest compensated employee	er			l	anizati	
	line)	Indivi	Instit	Officer	Key e	Highe empl	Former					
(18) ARADHNA OLIPHANT	3.50											
SECRETARY	0.00	Х		Х				0.	0.			0.
(19) KEVIN ACKLIN	3.00											
TRUSTEE	0.00	Х						0.	0.			0.
(20) G. NICHOLAS BECKWITH III	3.00											
TRUSTEE	1.00	Х						0.	15,000.			0.
(21) LISA BIRMINGHAM	3.00											
TRUSTEE (ENTER 2/20)	0.00	Х						0.	0.			0.
(22) BROOKS BROADHURST	3.00											
TRUSTEE	0.00	Х						0.	0.			0.
(23) LOUISE R. BROWN	3.00											
TRUSTEE	0.00	Х						0.	0.			0.
(24) JANE BURGER	3.00											
TRUSTEE	0.00	Х						0.	0.			0.
(25) CARLA CASTAGNERO	3.00											
TRUSTEE	0.00	Х						0.	0.			0.
(26) LYNETTE CHARITY	3.00								_			
TRUSTEE (ENTER 10/19)	0.00	Х						0.	0.			0.
1b Subtotal								2,590,112.	15,000.	50	0,9	
c Total from continuation sheets to Part \								0.	0.			0.
d Total (add lines 1b and 1c)								2,590,112.	15,000.	50	0,9	90.
2 Total number of individuals (including but	not limited to th	ose	liste	d ab	ove) wh	o re	ceived more than \$100,	000 of reportable			36
compensation from the organization											Yes	No
2 Did the ergenization list any farmer office	r director to est	20 l	.0	mnl	0) (0)		hic	host componented amp	ovoc on		163	140
3 Did the organization list any former office			-	-	-		-	-	•	2		Х
line 1a? If "Yes," complete Schedule J for										3		Λ
4 For any individual listed on line 1a, is the	=		-						ie organization		v	

and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
PARKHURST DINING SERVICES		-
P.O. BOX 644091, PITTSBURGH, PA 15264	FOOD SERVICE	3,575,996.
FIELD TURF USA, 175 NORTH INDUSTRIAL BLVD,		
CALHOUN, GA 30701	CONSTRUCTION	1,028,018.
EAB GLOBAL INC (AKA ROYALL)		
PO BOX 603519, CHARLOTTE, NC 28260	ENROLLMENT	769,204.
ST MORITZ BUILDING SERVICES		
4616 CLAIRTON BLVD, PITTSBURGH, PA 15236	JANITORIAL	376,789.
ROTHSCHILD DOYNO COLLABORATIVE	ARCHITECTURAL DESIGN	
2847 PENN AVE, PITTSBURGH, PA 15222	SERVICES	329,671.
2 Total number of independent contractors (including but not limited to those listed \$100,000 of compensation from the organization ▶ 29		

SEE PART VII, SECTION A CONTINUATION SHEETS

rendered to the organization? If "Yes." complete Schedule J for such person

Form **990** (2019)

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	UNIVERSI								25-071	1030
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(D)	(E)	(F)							
Name and title	Average hours	(c			ition that		lv)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) MICHELE RONE COOPER	3.00									
TRUSTEE (EXIT 10/19)	0.00	Х						0.	0.	0.
(28) SNEHAL DESAI	3.00									
TRUSTEE	0.00	Х						0.	0.	0.
(29) KATHI ELLIOT, DNP	3.00									
TRUSTEE	0.00	Х						0.	0.	0.
(30) SIGO FALK	3.00									
TRUSTEE	0.00	Х						0.	0.	0.
(31) JOANNE FIEDLER	3.00									
TRUSTEE (ENTER 6/20)	0.00	Х						0.	0.	0.
(32) LAURA FISHER	3.00									
TRUSTEE	0.00	Х						0.	0.	0.
(33) FREDDIE FU, M.D., D.SC. (HON)	3.00									
TRUSTEE (EXIT 5/20)	0.00	Х						0.	0.	0.
(34) STEPHEN H. GREER	3.00									
TRUSTEE (EXIT 10/19)	0.00	Х						0.	0.	0.
(35) KOMAL KOODUVALLI	3.00									
TRUSTEE	0.00	Х						0.	0.	0.
(36) JOANNE LAIPSON	3.00									
TRUSTEE	0.00	Х						0.	0.	0.
(37) REBECCA LUCORE	3.00									
TRUSTEE (ENTER 2/20)	0.00	Х						0.	0.	0.
(38) W. DUFF MCCRADY	3.00									
TRUSTEE	0.00	Х						0.	0.	0.
(39) KENT MCELHATTAN	3.00									
TRUSTEE	0.00	Х						0.	0.	0.
(40) JANE G. MURPHY, PH.D.	3.00									
TRUSTEE	0.00	Х						0.	0.	0.
(41) STEPHANIE NOVOSEL	3.00									
TRUSTEE	0.00	Х						0.	0.	0.
(42) SANDRA RADER, DNP	3.00									
TRUSTEE	0.00	Х						0.	0.	0.
(43) HENRY J. SIMONDS	3.00									
TRUSTEE	0.00	Х						0.	0.	0.
(44) MARY B. TEMPLETON ESQ.	3.00									
TRUSTEE	0.00	Х						0.	0.	0.
(45) LEAH THOMPSON	3.00									
TRUSTEE	0.00	Х						0.	0.	0.
(46) BONNIE W. VANKIRK	3.00									
TRUSTEE	0.00	Х	l	ı	1	ı		0.	0.	0.

Form 990 CHATHAM U	25-0717890												
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A)	(D)	(E)	(F)										
Name and title	Average	Position (check all that apply)						Reportable	Reportable	Estimated			
	hours	(cl	neck	all ·	that	app	ly)	compensation	compensation	amount of			
	per .							from	from related	other			
	week (list any	or or				oloyee		the organization	organizations (W-2/1099-MISC)	compensation from the			
	hours for	direct				d em		(W-2/1099-MISC)	(***2/1099*****100)	organization			
	related	tee or	ıstee			en sa te		(** = /* *******************************		and related			
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations			
	below	ividua	titutio	Officer	emp,	hest	Former						
	line)	Pu	Sul	0#	Ke	ijĦ	For						
(47) CIERA YOUNG	3.00												
TRUSTEE (ENTER 10/19)	0.00	Х						0.	0.	0.			
						_							
						\vdash							
		1											
						\vdash							
		•											
						_							
				<u> </u>									
Total to Part VII, Section A, line 1c													

25-0717890

Form 990 (2019) CHATHAM
Part VIII Statement of Revenue

			Check if Schedule O	conta	ains a respo	onse (or note to any lin	e in this Part VIII			
				, , , , ,			o	(A)	(B)	(C)	(D)
								Total revenue	Related or exempt	Unrelated	Revenue excluded
									function revenue	business revenue	from tax under sections 512 - 514
					1.1						30000013 3 12 3 14
nts			Federated campaigns								
3ra Iou			Membership dues								
s, (Am			Fundraising events								
Gift		d	Related organizations		1d		283,559.				
Contributions, Gifts, Grants and Other Similar Amounts		е	Government grants (contr	ibutio	ons) 1e		2,238,135.				
ion		f	All other contributions, gifts,	grant	s, and						
but			similar amounts not included	abov	re 1f		5,303,987.				
nt Offi		g	Noncash contributions included in	lines 1	a-1f 1g	\$	56,067.				
Co		h	Total. Add lines 1a-1f					7,825,681.			
							Business Code				
o l	2	а	TUITION AND FEES				900099	68,757,003.	68,757,003.		
ķ	_		AUXILIARY ENTERPRISE	ES			900099	6,874,327.	6,874,327.		
Ser		c						, ,	, ,		
m S		d									
gra Re											
Program Service Revenue		e	All athermanian								
-			All other program service					75,631,330.			
\rightarrow		g	Total. Add lines 2a-2f					75,031,330.			
	3		Investment income (include					1 100 221		02 004	1 010 247
			other similar amounts)					1,102,331.		83,984.	1,018,347.
	4		Income from investment of		•		-				
	5		Royalties								
					(i) Rea		(ii) Personal				
			Gross rents	6a	2,745,						
		b	Less: rental expenses	6b	3,096,						
		С	Rental income or (loss)	6с	-350,	726.					
		d	Net rental income or (loss))				-350,726.		-35,319.	-315,407.
	7	а	Gross amount from sales of		(i) Securi		(ii) Other				
			assets other than inventory	7a	25,641,	034.	4,707.				
		b	Less: cost or other basis								
ne			and sales expenses	7b	23,009,	105.					
Ver		С	Gain or (loss)	7с	2,631,	929.	4,707.				
her Revenue		d	Net gain or (loss)				<u></u>	2,636,636.			2,636,636.
her	8	а	Gross income from fundraising	ng ev	ents (not						
₽			including \$		of						
			contributions reported on	line	1c). See						
			Part IV, line 18			8a					
		b	Less: direct expenses			8b					
		С	Net income or (loss) from	fund	raising eve	nt <u>s</u>					
	9	а	Gross income from gamin	g act	tivities. See	•					
			Part IV, line 19			9a					
		b	Less: direct expenses			9b					
		С	Net income or (loss) from	gami	ing activitie	s	_				
	10	а	Gross sales of inventory, I	ess r	eturns						
			and allowances			10a					
		b	Less: cost of goods sold			10b					
			Net income or (loss) from			ry					
,,							Business Code				
ons e	11	а									
Miscellaneous Revenue		b									
eve		С									
Λisc B		d	All other revenue								
_			Total. Add lines 11a-11d				>				
	12		Total revenue. See instruction	ns_			-	86,845,252.	75,631,330.	48,665.	3,339,576.

932009 01-20-20

Form **990** (2019)

Form 990 (2019) CHATHAM UNIVERSITY Part IX Statement of Functional Expenses

	on 501(c)(3) and 501(c)(4) organizations must comp			пріете соіитп (А).	
D	Check if Schedule O contains a respon	(A)	this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		5,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	gerioral expenses	<u> </u>
	and domestic governments. See Part IV, line 21	17,218.	17,218.		
2	Grants and other assistance to domestic	•	•		
	individuals. See Part IV, line 22	23,619,940.	23,619,940.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	2,026,696.	1,598,989.	363,149.	64,558
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	00 400 500	00 516 411	4 000 000	200 260
7	Other salaries and wages	28,403,700.	22,516,411.	4,988,920.	898,369
8	Pension plan accruals and contributions (include	1 020 740	1 5/2 000	222 262	72 400
_	section 401(k) and 403(b) employer contributions)	1,938,749. 2,859,981.		322,363. 901,185.	73,498 64,189
9	Other employee benefits	2,118,411.	1,700,611.	349,673.	68,127
10	Payroll taxes	4,110,411.	1,/00,011.	343,0/3.	00,14/
11	Fees for services (nonemployees):				
a	Management	29,106.		29,106.	
	Legal	11,932.		11,932.	
	Accounting Lobbying	43,212.	43,212.	11,552.	
e	Professional fundraising services. See Part IV, line 17	13 / 212 (13 / 212 (
f	Investment management fees	201,358.		201,358.	
ď	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch O.)	6,672,192.	2,690,621.	3,937,641.	43,930
12	Advertising and promotion	2,444,410.	2,420,871.	23,539.	•
13	Office expenses	463,696.	425,758.		37,938
14	Information technology				
15	Royalties				
16	Occupancy	410,042.	410,042.		
17	Travel	1,486,994.	1,478,795.		8,199
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	86,957.	84,747.	- 10 000	2,210
20	Interest	2,447,370.	1,898,280.	549,090.	
21	Payments to affiliates	6 00E 0E2	E 07E 7EE	1 100 000	
22	Depreciation, depletion, and amortization	6,995,853. 138,690.	5,875,755. 61,620.	1,120,098. 77,070.	
23	Insurance	130,090.	01,040.	//,0/0.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.) ACADEMIC DEPT PROGRAMS	3,148,030.	3,120,151.	27,879.	
a b	SUPPLIES EXPENSE	1,919,732.	1,894,076.	24,073.	1,583
C	RENTAL EXPENSE	1,538,041.	1,538,041.	21,0134	1,505
d	INTERNAL FOOD SERVICE	608,208.	601,699.		6,509
	All other expenses	97,116.	33,302.	63,814.	0,000
25	Total functional expenses. Add lines 1 through 24e	89,727,634.	75,467,634.	12,990,890.	1,269,110
<u> 26</u>	Joint costs. Complete this line only if the organization	, , ,	, ,	, , , , , , , ,	, -, -
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2019)
Part X | Balance Sheet

Pai	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	7,203,452.	2	5,284,458.
	3	Pledges and grants receivable, net	3,789,081.	3	3,283,826
	4	Accounts receivable, net	2,089,592.	4	3,195,039
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	125,000
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ι	7	Notes and loans receivable, net	483,919.	7	419,877
Assets	8	Inventories for sale or use		8	
ğ	9	Prepaid expenses and deferred charges	657,499.	9	740,146
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 219,406,250.			
	b	Less: accumulated depreciation 10b 101,324,576.	119,635,676.	10c	118,081,674.
	11	Investments - publicly traded securities	53,741,252.	11	63,311,845
	12	Investments - other securities. See Part IV, line 11	25,795,389.	12	18,400,067
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	4,502,403.	15	4,329,784
	16	Total assets. Add lines 1 through 15 (must equal line 33)	217,898,263.	16	217,171,716
	17	Accounts payable and accrued expenses	8,178,686.	17	8,257,761.
	18	Grants payable	1,177,147.	18	1,072,956
	19	Deferred revenue	4,534,417.	19	4,414,741
	20	Tax-exempt bond liabilities	56,101,501.	20	55,674,704
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
jab		controlled entity or family member of any of these persons	4 000 216	22	4 010 010
_	23	Secured mortgages and notes payable to unrelated third parties	4,892,316.	23	4,218,319
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	0 117 725		11 740 200
		of Schedule D	9,117,735.		11,748,309
	26	Total liabilities. Add lines 17 through 25	84,001,802.	26	85,386,790
ý		Organizations that follow FASB ASC 958, check here X			
JCe		and complete lines 27, 28, 32, and 33.	28,018,739.	0=	25 002 490
<u>ala</u> ı	27	Net assets without donor restrictions	105,877,722.	27	25,902,480. 105,882,446.
Ö	28	Net assets with donor restrictions	103,677,722.	28	103,002,440.
Ĕ		Organizations that do not follow FASB ASC 958, check here			
Net Assets or Fund Balances		and complete lines 29 through 33.		00	
ţ	29	Capital stock or trust principal, or current funds		29	
SSE	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
,t A	31	Retained earnings, endowment, accumulated income, or other funds	133,896,461.	31	121 701 026
ž	32	Total net assets or fund balances		32	131,784,926.
	33	Total liabilities and net assets/fund balances	217,898,263.	33	217,171,716.

Form **990** (2019)

Par	t XI Reconciliation of Net Assets				•	
	Check if Schedule O contains a response or note to any line in this Part XI					
1 2 3 4 5 6 7 8	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain on Schedule O)	1 2 3 4 5 6 7 8	86 89	,84 ,72 ,88	7,63 2,38	34. 82. 61.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,		1 2 1	70	4 0	۰.
Dar	column (B)) rt XIII Financial Statements and Reporting	10	131	, /8	1,9	<u> </u>
Гаі						X
	Check if Schedule O contains a response or note to any line in this Part XII			· · · · · · · · · · · · · · · · · · ·	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule) .	— [2a		
	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis					Х
b	 b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis 				X	
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				Х	
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin Act and OMB Circular A-133?	gle Audi	it	За	х	
	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why on Schedule O and describe any steps taken to undergo such audits	ed audi		3b Form	х 990 ((2019)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Employer identification number

Name of the organization

CHATHAM UNIVERSITY 25-0717890 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. J Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.

	functionally integrated, or	Type III non-function	nally integrated supporti	ng organiz	ation.				
f	f Enter the number of supported organizations								
g	Provide the following information about the supported organization(s).								
	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	inization listed ng document?	(v) Amount of monetary	(vi) Amount of other		
	organization		(described on lines 1-10 above (see instructions))	Yes	cupport (coo instructions)		aupport (and instructions)		support (see instructions)
ota	<u> </u>								

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	6855135.	5079922.	6796339.	7880781.	7825681.	34437858.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	6855135.	5079922.	6796339.	7880781.	7825681.	34437858.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						609,817.
6	Public support. Subtract line 5 from line 4.						33828041.
	ction B. Total Support						•
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	6855135.	5079922.	6796339.	7880781.	7825681.	34437858.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	4465123.	3720966.	4087476.	4031834.	3720719.	20026118.
9	Net income from unrelated business						
_	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						54463976.
	Gross receipts from related activities,	etc. (see instructio	ns)				,260,542.
	First five years. If the Form 990 is for	•	,			•	<u> </u>
	organization, check this box and stop	-			•		
Sec	ction C. Computation of Publi	c Support Per	centage				<u> </u>
14	Public support percentage for 2019 (li	ne 6, column (f) div	vided by line 11, co	olumn (f))		14	62.11 %
15	Public support percentage from 2018	Schedule A, Part I	I, line 14			15	59.65 %
	33 1/3% support test - 2019. If the o					ore, check this bo	x and
	stop here. The organization qualifies	as a publicly suppo	orted organization				►X
b	33 1/3% support test - 2018. If the o						
	and stop here. The organization quali	fies as a publicly s	upported organiza	tion			▶□
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac-	ts-and-circumstand	es" test, check th	is box and stop h	ere. Explain in Par	t VI how the organ	nization
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		>
b	10% -facts-and-circumstances test						
	more, and if the organization meets th	-					
	organization meets the "facts-and-circ		•		•		>
18	Private foundation. If the organizatio			•	,		<u>s</u>
	<u> </u>	· - -	, :				or 990-F7) 2019

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						<u> </u>
	/s) 001 <i>5</i>	(h) 0010	(-) 0017	(4) 0010	(=) 0010	(s) Tatal
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6 10a Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties,						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b,						
whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiza	ation,
check this box and stop here						>
Section C. Computation of Publi	c Support Per	centage				
15 Public support percentage for 2019 (li	ine 8, column (f), d	ivided by line 13, o	column (f))		15	%
16 Public support percentage from 2018					16	%
Section D. Computation of Inves	tment Income	Percentage				
17 Investment income percentage for 20	19 (line 10c, colur	nn (f), divided by li	ne 13, column (f))		17	%
18 Investment income percentage from 2					18	%
19a 33 1/3% support tests - 2019. If the					33 1/3%, and line 1	
more than 33 1/3%, check this box ar						. .
b 33 1/3% support tests - 2018. If the						
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organizatio						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
3a		
3b		
30		
_		
3c		
4a		
4b		
4c		
Eo		
5a		
5b		
5c		
6		
7		
8		
9a		
Ju		
٥,		
9b		
9с		
10a		
. 50		
401-		
10b		Щ.

Pai	Supporting Organizations (continued)			
	_		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations	I		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
<u> </u>	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations		1	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	_		
800	the supported organization(s).	1		
Sec	nion b. All Type III Supporting Organizations		V	NI -
	Did the averagination was ide to each of its averaged averaginations by the last day of the fifth wearth of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
2	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in (2), did the organization's supported organizations have a			
3				
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sec	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
· a				
b				
c		ctions)		
2	Activities Test. Answer (a) and (b) below.	0110113)	Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а				
	trustees of each of the supported organizations? Provide details in Part VI.	За		
b				
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	lov. 20, 1970 (explain in F	Part VI). See instructions. Al
	other Type III non-functionally integrated supporting organizations must of	complete Sec	tions A through E.	
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	anization (see
	instructions).	. •		·

Schedule A (Form 990 or 990-EZ) 2019

Par	^ব V │ Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations _(continued)	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemple			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organizations	8	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2010			

Schedule A (Form 990 or 990-EZ) 2019

T GITC TT	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Organization type (check one):

CHATHAM UNIVERSITY

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

25-0717890

2019

Name of the organization

Employer identification number

Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

CHATHAM UNIVERSITY

Employer identification number

25-0717890

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
1		\$ <u>1,162,375</u> .	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
2		\$548,128.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
3		\$\$	Person X Payroll			
(a)	(b)	(c)	(d)			
No. 4	Name, address, and ZIP + 4	\$ 420,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
5		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
6		\$315,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			

Name of organization

CHATHAM UNIVERSITY

Employer identification number

25-0717890

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
8		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
9		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
10		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.

Name of organization Employer identification number

25-0717890 CHATHAM UNIVERSITY Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I

Name of organization **Employer identification number** CHATHAM UNIVERSITY 25-0717890 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

Tax) (see separate instructions), then				
•	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.			
Nan	ne of organization			Empl	oyer identification number
		UNIVERSITY			25-0717890
Pa	rt I-A Complete if the org	anization is exempt und	er section 501(c)	or is a section 527 or	ganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures			
Pa	art I-B Complete if the org	anization is exempt und	er section 501(c)(3).	
1	Enter the amount of any excise tax	incurred by the organization und	ler section 4955	▶ \$	
	Enter the amount of any excise tax				
3	If the organization incurred a sectio	n 4955 tax, did it file Form 4720	for this year?		Yes No
4a	Was a correction made?				Yes No
b	If "Yes." describe in Part IV.				
Pa	rt I-C∣ Complete if the org	anization is exempt und	er section 501(c),	except section 501(c	<u>)(3).</u>
1	Enter the amount directly expended	by the filing organization for se	ction 527 exempt funct	ion activities >\$	
2	Enter the amount of the filing organ	ization's funds contributed to ot	her organizations for se	ection 527	
	exempt function activities			> \$	
3	Total exempt function expenditures				
	line 17b			> \$	
4	Did the filing organization file Form	1120-POL for this year?			Yes No
5	Enter the names, addresses and en	• •	,	•	• •
	made payments. For each organization	·			·
	contributions received that were pro			•	e segregated fund or a
	political action committee (PAC). If	additional space is needed, prov r	ride information in Part	IV.	T
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

LHA

932041 11-26-19

Ochedule O (1 01111 330 01 330 EZ) 2013	CHAILMI ONT	ARICHTI		200	/ I / U / U / agc Z
Part II-A Complete if the org section 501(h)).	anization is exen	npt under section	501(c)(3) and file	ed Form 5768 (ele	ction under
	ation belongs to an affil re of excess lobbying e		Part IV each affiliated	group member's name	e, address, EIN,
B Check ► if the filing organiza	ition checked box A an	d "limited control" pro	visions apply.		
	ts on Lobbying Exper ditures" means amou			(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	uence public opinion (c	rassroots lobbying)			
b Total lobbying expenditures to influ				43,212.	
c Total lobbying expenditures (add li	•			43,212.	
d Other exempt purpose expenditure				89,684,422.	
e Total exempt purpose expenditure				89,727,634.	
f Lobbying nontaxable amount. Enter				1,000,000.	
If the amount on line 1e, column (a) of		bying nontaxable am			
Not over \$500,000	•	the amount on line 1e.	June 101		
Over \$500,000 but not over \$1,000		0 plus 15% of the exce	ess over \$500,000		
Over \$1,000,000 but not over \$1,5		0 plus 10% of the exce			
Over \$1,500,000 but not over \$17,		0 plus 5% of the exces			
Over \$17,000,000	\$1,000,0	•	σο στοι φτ,σσο,σσο.		
σνοι φτι,σοσ,σοσ	ψ1,000,0				
g Grassroots nontaxable amount (en	iter 25% of line 1f)			250,000.	
h Subtract line 1g from line 1a. If zer	,			0.	
i Subtract line 1f from line 1c. If zero	a ar loop ontor O			0.	
j If there is an amount other than ze					
reporting section 4911 tax for this					Yes No
(Some organizations t	hat made a section 50	• •	nave to complete all c	of the five columns be	low.
	<u> </u>	ate instructions for lin			
	Lobbying Exper	nditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
c Total lobbying expenditures	60,000.	47,534.	43,633.	43,212.	194,379.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.

Schedule C (Form 990 or 990-EZ) 2019

Schedule C (Form 990 or 990-EZ) 2019 CHATHAM UNIVERSITY 25-0.7178 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

the lobbying activity. During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter	Yes	1	1		
		No	1	Am	ount
or referendum, through the use of:					
a Volunteers?					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c Media advertisements?					
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?					
j Total. Add lines 1c through 1i					
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filter expeniention incomed a coation 4010 too, did it file Forms 4700 for this years					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	tion 501(c)(5), or s	sec	tion	
art III-A Complete if the organization is exempt under section 501(c)(4), section					
art III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).			1		T NI
art III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).				Yes	N
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?			1	Yes	N
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?		🗀	2	Yes	No
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), section 501(the prior year	r? (5), or s	2 3 sec	tion	
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."	the prior year tion 501(c)(i d "No" OR	r? (5), or s	2 3 sec	tion	
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members	the prior year tion 501(c)(i d "No" OR	r? (5), or s	2 3 sec	tion	
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of po	the prior year tion 501(c)(i d "No" OR	r? (5), or s	2 3 sec	tion	
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid).	the prior year tion 501(c)(i d "No" OR	(5), or s	2 3 sectort II	tion	
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid). a Current year	the prior year tion 501(c)(i d "No" OR	(5), or s	2 3 sectort II	tion	
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid). a Current year b Carryover from last year	the prior year tion 501(c)(d "No" OR	(5), or s	2 3 sectart II 1	tion	
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Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenditures are substantially all (e)(1)(A) and indicate the amount on line 3, what portion of the expenditures are substantially all (e)(1)(A) and indicate the amount on line 3, what portion of the expenditures are substantially all (e)(1)(A) and indicate the amount on line 3, what portion of the expenditures are substantially all (e)(1)(A) and indicate the amount on line 3, what portion of the expenditures are substantially all (e)(1)(A) and indicate the amount on line 3.	the prior year tion 501(c)(d d "No" OR litical	r? (5), or s	2 3 sector II 1 2a 2b 2c	tion	
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the eddoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	the prior year tion 501(c)(d d "No" OR litical	r? (5), or s (b) Pa	2 3 sectart II	tion	
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues lf notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edges the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?	the prior year tion 501(c)(c) d "No" OR litical	r? (5), or s (b) Pa	2 3 sector II	tion	
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edues the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	the prior year tion 501(c)(c) d "No" OR litical	r? (5), or s (b) Pa	2 3 sectart II	tion	
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?	the prior year tion 501(c)(c) d "No" OR litical	r? (5), or s (b) Pa	2 3 sector III 1 22 22 3 4 5	tion II-A, line	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CHATHAM UNIVERSITY

Employer identification number 25-0717890

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Similar Funds	or Accounts	S. Complete if th	e
	Organization answered Tes Off Offi 990, Fartiv, line	(a) Donor advis	sed funds	(b) Funds	and other accou	nts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in w		eld in donor advise	ed funds		
	are the organization's property, subject to the organization's e	~			Yes	☐ No
6	Did the organization inform all grantees, donors, and donor ad					
	for charitable purposes and not for the benefit of the donor or					
	impermissible private benefit?				Yes	☐ No
Pai						
1	Purpose(s) of conservation easements held by the organization	n (check all that apply)				
	Preservation of land for public use (for example, recreating		_	a historically in	nportant land area	l
	Protection of natural habitat	,	Preservation of		· -	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contri	bution in the form o	of a conservation	n easement on th	e last
	day of the tax year.				leld at the End of th	
а	Total number of conservation easements			2a		
b						
С	Number of conservation easements on a certified historic stru-					
d	Number of conservation easements included in (c) acquired at					
	listed in the National Register	,		2d		
3	Number of conservation easements modified, transferred, rele				uring the tax	
	year >		•			
4	Number of states where property subject to conservation ease	ement is located				
5	Does the organization have a written policy regarding the period	odic monitoring, inspe	ction, handling of			
	violations, and enforcement of the conservation easements it	holds?			Yes	☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting, h					ear
	>					
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and e	nforcing conservat	ion easements	during the year	
	> \$					
8	Does each conservation easement reported on line 2(d) above	e satisfy the requiremen	nts of section 170(h	n)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?				Yes	No
9	In Part XIII, describe how the organization reports conservatio	n easements in its reve	enue and expense	statement and		
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization	's financial stateme	ents that descril	oes the	
	organization's accounting for conservation easements.					
Pa	t III Organizations Maintaining Collections of	Art, Historical Tr	easures, or Ot	her Similar <i>i</i>	Assets.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.				
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its re	venue statement a	nd balance she	et works	
	of art, historical treasures, or other similar assets held for publ	lic exhibition, educatio	n, or research in fu	rtherance of pu	blic	
	service, provide in Part XIII the text of the footnote to its finance	cial statements that de	scribes these item	S.		
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenu	ue statement and b	alance sheet w	orks of	
	art, historical treasures, or other similar assets held for public	exhibition, education,	or research in furth	erance of publi	c service,	
	provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1					
2	If the organization received or held works of art, historical trea	sures, or other similar	assets for financial	gain, provide		
	the following amounts required to be reported under FASB AS	SC 958 relating to thes	e items:			
а	Revenue included on Form 990, Part VIII, line 1			> \$		
	Assets included in Form 990, Part X					
	For Paperwork Reduction Act Notice, see the Instructions				chedule D (Form	990) 2019

932051 10-02-19

Par	rt III Organizations Maintaining C	collections of Art	, Historical Tre	asures, or Othe	r Simil	ar Assets	(contin	าued)	
3	Using the organization's acquisition, access	on, and other records	s, check any of the f	ollowing that make s	significan	t use of its			
	collection items (check all that apply):								
а	X Public exhibition	d	Loan or excl	nange program					
b	X Scholarly research	е	Other						
С	X Preservation for future generations								
4	Provide a description of the organization's c	ollections and explain	how they further th	e organization's exe	mpt purp	ose in Part	XIII.		
5	During the year, did the organization solicit of	or receive donations o	f art, historical treas	ures, or other simila	r assets		_		_
	to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes X No								
Par	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or								
	reported an amount on Form 990, Part X, line 21.								
1a	Is the organization an agent, trustee, custod		,			_	_	_	_
	on Form 990, Part X?					L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing table:						
							Amoun	t	
						1			
d	Additions during the year								
е	Distributions during the year					1			
f	Ending balance				<u>1f</u>		_		
	Did the organization include an amount on F				•	L	Yes	F	∐ No
	If "Yes," explain the arrangement in Part XIII	Check here if the exp	olanation has been p	orovided on Part XIII					
Pai	rt V Endowment Funds. Complete								
		(a) Current year	(b) Prior year	(c) Two years back		e years back			
1a	0 0 ,	86,136,269.	84,915,225.	81,976,069.	/9,	022,026.	88	,198 <u>,</u>	
b	Contributions	1,167,943.	1,435,654.	1,375,802.		940,819.		773,	
С	Net investment earnings, gains, and losses	3,033,471.	3,345,842.	6,856,311.		704,769.	-	-408,	
d	Grants or scholarships	1,113,914.	1,068,315.	1,036,747.	1,	028,704.		995,	378.
е	Other expenditures for facilities	1 600 942	0 170 010	2 074 619		107 700		400	212
	and programs	1,690,843. 195,243.	2,172,813.		1	407,788. 255,053.	0	,408, 137,	
	Administrative expenses	87,337,683.	86,136,269.	-		976,069.	70	,022,	
g	End of year balance	, ,			01,	, 570,005.	75	,022,	020.
2	Provide the estimated percentage of the cur	rent year end balance) neid as:					
a	Board designated or quasi-endowment ► Permanent endowment ► 0 0	<u> </u>	_%						
b c	02.00								
C	The percentages on lines 2a, 2b, and 2c sho	•							
22	Are there endowment funds not in the posse	•	tion that are hold an	d administered for t	ho organi	zation			
Ja	by:	ssion of the organiza	tion that are ned an	d administered for t	ne organi	Zation	ſ	Yes	No
	(i) Unrelated organizations						3a(i)	X	110
	(ii) Related organizations						3a(ii)		Х
h	If "Yes" on line 3a(ii), are the related organization	ations listed as require	ed on Schedule R2				3b		
4	Describe in Part XIII the intended uses of the						<u> </u>		
	rt VI Land, Buildings, and Equipm		vinorit idrido.						
	Complete if the organization answere	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Part X	, line 10.				
	Description of property	(a) Cost or of basis (investm	ther (b) Cost	or other (c)	Accumula epreciation		(d) Boo	k value	e
	Land	`		9,927.	-preciatio		0 0E	0 0	27
	Land		164,92			1 6	0,059 4,92	<u>ァ, ァ,</u>	4 / •
	9			7,748.			<u>4,92</u> 8,83		
	Leasehold improvements			1,337.			0,03 5,58:		
	1 1		35,36		324,5		$\frac{3,36}{1013}$		
							8,08		
ıotal	I. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part)	K, column (B), line 10	JC.)		▶ 1+1	0,00	<u> </u>	/ ± •

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 CHATHAM UNI	VERSITY	25	5-0717890 Page
Part VII Investments - Other Securities.		-	, ago
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) LIMITED PARTNERSHIPS	14,872,846.	END-OF-YEAR MARKET	' VALUE
(B) REAL ESTATE INVESTMENT			
(C) FUND	3,527,221.	END-OF-YEAR MARKET	' VALUE
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	18,400,067.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.	-
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X. col. (B) line Part X Other Liabilities.	e 15.)	>	
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) CAPITAL LEASE OBLIGATION			11,748,309
(3)			
(4)			1

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2019

(5) (6) (7) (8)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

11,748,309.

3,096,503.

66,107,694.

b Prior year adjustments

chedule D (Form 990) 2019 CHATHAM UNIVERSITY					0717890 Page		
Pai	art XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.						
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.						
1	Total revenue, gains, and other support per audited financial statements			1	67,092,662		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net unrealized gains (losses) on investments	2a	770,847.				
b	Donated services and use of facilities	2b					
С	Recoveries of prior year grants	2c					
d	Other (Describe in Part XIII.)	2d	3,096,503.				
е	Add lines 2a through 2d			2e	3,867,350		
3	Subtract line 2e from line 1			3	63,225,312		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIII.)	4b	23,619,940.				
С	Add lines 4a and 4b			4c	23,619,940		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	86,845,252		
Pai	rt XII Reconciliation of Expenses per Audited Financial Statement	ts Wi	ith Expenses per F	Retur	n.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.						
1	Total expenses and losses per audited financial statements			1	69,204,197		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
а	Donated services and use of facilities	2a					

3,096,503. Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.)

23,619,940. c Add lines 4a and 4b 89,727,634. Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

2b

2c

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART III, LINE 1A:

THE UNIVERSITY'S COLLECTIONS INCLUDE PAINTINGS, PRINTS, PHOTOGRAPHS, SCULPTURES, DRAWINGS AND WATERCOLORS, AND DECORATIVE ARTS. THESE ITEMS ARE HELD FOR EDUCATIONAL, RESEARCH AND SCIENTIFIC PURPOSES. EACH OF THE ITEMS IS CATALOGED, PRESERVED AND CARED FOR, AND ACTIVITIES VERIFYING THEIR EXISTENCE AND ASSESSING THEIR CONDITION ARE PERFORMED CONTINUOUSLY. PURCHASES OF COLLECTION ITEMS ARE RECORDED AS OPERATING EXPENDITURES IN THE YEAR IN WHICH THE ITEMS ARE ACQUIRED. CONTRIBUTED COLLECTION ITEMS MAINTAINED AND HELD BY THE UNIVERSITY ARE NOT REFLECTED IN THE CONSOLIDATED FINANCIAL STATEMENTS.

PART III, LINE 4:

Part XIII | Supplemental Information (continued)

THE UNIVERSITY'S COLLECTIONS INCLUDE PAINTINGS, PRINTS, PHOTOGRAPHS,

SCULPTURES, DRAWINGS AND WATERCOLORS, AND DECORATIVE ARTS. THESE ITEMS

ARE HELD FOR EDUCATIONAL, RESEARCH AND SCIENTIFIC PURPOSES. EACH OF THE

ITEMS IS CATALOGED, PRESERVED AND CARED FOR, AND ACTIVITIES VERIFYING

THEIR EXISTENCE AND ASSESSING THEIR CONDITION ARE PERFORMED CONTINUOUSLY.

PURCHASES OF COLLECTION ITEMS ARE RECORDED AS OPERATING EXPENDITURES IN

THE YEAR IN WHICH THE ITEMS ARE ACQUIRED. CONTRIBUTED COLLECTION ITEMS

MAINTAINED AND HELD BY THE UNIVERSITY ARE NOT REFLECTED IN THE

CONSOLIDATED FINANCIAL STATEMENTS.

PART V, LINE 4:

THE UNIVERSITY'S ENDOWMENT CONSISTS OF VARIOUS INVESTMENT FUNDS

ESTABLISHED PRIMARILY FOR THE SUPPORT OF ITS MISSION. AS REQUIRED BY

GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, NET ASSETS ASSOCIATED WITH

ENDOWMENT FUNDS ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR

ABSENCE OF DONOR-IMPOSED RESTRICTIONS.

INTERPRETATION OF RELEVANT LAW - THE BOARD OF TRUSTEES HAS ELECTED TO BE

GOVERNED BY THE COMMONWEALTH OF PENNSYLVANIA'S ACT 141 (ACT 141). ACT 141

PERMITS ELECTION OF A TOTAL RETURN POLICY THAT ALLOWS A NONPROFIT TO

CHOOSE TO TREAT A PERCENTAGE OF THE AVERAGE MARKET VALUE OF THE

ENDOWMENT'S INVESTMENTS WITH DONOR RESTRICTIONS AS INCOME EACH YEAR.

HOWEVER, THE LONG-TERM PRESERVATION OF THE REAL VALUE OF THE ASSETS MUST

BE TAKEN INTO CONSIDERATION WHEN THE BOARD ELECTS THE AMOUNT. ON AN

ANNUAL BASIS, THE BOARD OF TRUSTEES MUST ELECT, IN WRITING, A SPENDING

RATE OF BETWEEN 2% AND 7%. FOR THE YEAR ENDED JUNE 30, 2020 AND 2019, THE

UNIVERSITY UTILIZED A 10.0% AND A 6.0% SPENDING RATE, RESPECTIVELY, BASED

ON A THREE-YEAR AVERAGE OF HISTORICAL ENDOWMENT MARKET VALUES. THE LAST

Schedule D (Form 990) 2019

932055 10-02-19

Part XIII | Supplemental Information (continued)

FISCAL YEAR USED TO DETERMINE THE TRANSFER FOR THE FISCAL YEAR ENDED JUNE 30, 2020 WAS THE FISCAL YEAR ENDED JUNE 30, 2019.

THE UNIVERSITY CLASSIFIES AS NET ASSETS WITH DONOR RESTRICTIONS THE

ORIGINAL VALUE OF GIFTS DONATED TO THE ENDOWMENT AND THE ORIGINAL VALUE OF

SUBSEQUENT GIFTS TO THE ENDOWMENT. THE UNDISTRIBUTED AMOUNTS EARNED ARE

INCLUDED IN NET ASSETS WITH DONOR RESTRICTIONS. IN ACCORDANCE WITH ACT

141, THE UNIVERSITY HAS ADOPTED A WRITTEN INVESTMENT POLICY, OF WHICH A

SECTION SPECIFICALLY RELATES TO THE ENDOWMENT. THE UNIVERSITY CONSIDERS

THE FOLLOWING FACTORS IN MAKING A DETERMINATION TO SET A SPENDING RATE:

- 1. PROTECTING THE CORPUS OF THE ENDOWMENT FUND
- 2. PRESERVING THE SPENDING POWER OF THE ASSETS
- 3. OBTAINING MAXIMUM INVESTMENT RETURN WITH REASONABLE RISK AND OPERATIONAL CONSIDERATION
- 4. COMPLYING WITH APPLICABLE LAWS

PART X, LINE 2:

THE UNIVERSITY IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3)

OF THE IRC AND HAS FURTHER BEEN DETERMINED TO BE A NONPRIVATE FOUNDATION

UNDER SECTIONS 509(A)(1) AND 170(B)(1)(A)(II) OF THE IRC. ACCORDINGLY, NO

PROVISION FOR TAXES HAS BEEN MADE IN THE ACCOMPANYING CONSOLIDATED

FINANCIAL STATEMENTS. THE UNIVERSITY IS ALSO EXEMPT FROM STATE INCOME TAX

UNDER APPLICABLE STATE STATUTES.

CHATHAM INVESTMENTS LLC HAS BEEN ORGANIZED AS AN LLC, WHICH IS NOT SUBJECT

TO FEDERAL OR STATE INCOME TAXES. HOWEVER, THE TAXABLE INCOME OR LOSS

FROM THE RENEWABLE ENERGY MANAGEMENT ACTIVITIES OF CHATHAM INVESTMENTS LLC

Schedule D (Form 990) 2019

Part XIII | Supplemental Information (continued)

IS INCLUDED IN THE INCOME TAX RETURN OF THE UNIVERSITY. ACCORDINGLY, ANY

INCOME FROM CHATHAM INVESTMENTS LLC THAT IS UNRELATED TO THE EXEMPT

PURPOSES OF THE UNIVERSITY IS TREATED AS UNRELATED BUSINESS INCOME ON THE

UNIVERSITY'S TAX RETURN.

THE UNIVERSITY FOLLOWS THE CODIFICATION TOPIC ON INCOME TAXES. THE TOPIC

PRESCRIBES A MINIMUM RECOGNITION THRESHOLD AND MEASUREMENT METHODOLOGY

THAT A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN IS

REQUIRED TO MEET BEFORE BEING RECOGNIZED IN CONSOLIDATED FINANCIAL

STATEMENTS. THE UNIVERSITY'S CONSOLIDATED STATEMENTS OF FINANCIAL

POSITION AT JUNE 30, 2020 AND 2019 DO NOT INCLUDE ANY LIABILITIES

ASSOCIATED WITH UNCERTAIN TAX POSITIONS; FURTHER, THE UNIVERSITY HAS NO

UNRECOGNIZED TAX BENEFITS. THE UNIVERSITY IS NO LONGER SUBJECT TO

EXAMINATION OF ITS TAX RETURNS FOR YEARS BEFORE 2017.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

RENTAL EXPENSES 3,096,503.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

STUDENT SCHOLARSHIPS/FINANCIAL AID 23,619,940.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

RENTAL EXPENSES 3,096,503.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

STUDENT SCHOLARSHIPS/FINANCIAL AID 23,619,940.

Schedule D (Form 990) 2019

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

CHATHAM UNIVERSITY

 $Employer\ identification\ number \\ 25-0717890$

Pa	rt I			
			1/50	T
			YES	N
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,	١.	₹.	
	other governing instrument, or in a resolution of its governing body?	1	X	
	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,		37	
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	X	
	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the			
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes			
	the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain.		37	
	If you need more space, use Part II	3	X	
	THE RACIALLY NONDISCRIMINATORY POLICY IS REFERENCED IN PRINT			
	DOCUMENTS AND IS PROMINENTLY DISCLOSED ON THE UNIVERSITY'S			
	WEB PAGE.			
	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	L
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Х	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
	admissions, programs, and scholarships?	4c	X	
	Oping of all material word by the approximation by on its helpful to calleit approximation of	4d	Х	1
d	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II.	40		
d		40		
	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to:	40		
a	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges?	5a		-
a b	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies?			
a b c	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff?	5a		-
a b c d	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance?	5a 5b		2
a b c d	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff?	5a 5b 5c		3
a b c d e f	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities?	5a 5b 5c 5d		
a b c d e f g	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs?	5a 5b 5c 5d 5e		
a b c d e f	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities?	5a 5b 5c 5d 5e 5f		2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
a b c d e f g	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs?	5a 5b 5c 5d 5e 5f 5g		
a b c d e f g	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5a 5b 5c 5d 5e 5f 5g		
a b c d e f g h	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5a 5b 5c 5d 5e 5f 5g 5h		
a b c d e f g h	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5a 5b 5c 5d 5e 5f 5g 5h	X	
a b c d e f g h	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	5a 5b 5c 5d 5e 5f 5g 5h		
a b c d e f g h	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" on either line 6a or line 6b, explain on Part II.	5a 5b 5c 5d 5e 5f 5g 5h		
a b c d e f g h	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	5a 5b 5c 5d 5e 5f 5g 5h		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2019

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Name of the organization

Employer identification number

					,	
CHATHAM UNIVERS	ITY				25-071789	0
Part I General Info	rmation on A	ctivities Out	side the United States. Comple	ete if the organ		
Form 990, Part I						
			ds to substantiate the amount of its gra			
the grantees' eligibility	for the grants or a	ssistance, and t	he selection criteria used to award the	grants or assis	tance?	Yes No
	cribe in Part V the	e organization's _l	procedures for monitoring the use of its	grants and ot	her assistance outs	ide the
United States.						
	he following Part (b) Number of	I, line 3 table ca	an be duplicated if additional space is n (d) Activities conducted in the region		vity listed in (d)	(f) Total
(a) Region	offices	employees,	(by type) (such as, fundraising, pro-		vity listed in (d) gram service,	expenditures
	in the region	employees, agents, and independent	gram services, investments, grants to		specific type	for and
		contractors	recipients located in the region)		(s) in the region	investments in the region
CENTRAL AMERICA AND		in the region				iii iiio region
THE CARIBBEAN -						
ANTIGUA & BARBUDA,						
ARUBA, BAHAMAS,	0	0	INVESTMENTS	N/A		1,235,204.
incom, minimum,	<u> </u>			11, 11		1,233,201.
2 a Subtotal	0	0				1,235,204.
3 a Subtotal b Total from continuation		<u> </u>				1,233,204.
sheets to Part I	0	0				0.
c Totals (add lines 3a						, ·
c Totals (add lifes sa		0				1 235 204

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2019

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.												
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)				
by the IRS, or for which	ch the grantee or cou	nsel has provided a sect	ecognized as charities by the fi ion 501(c)(3) equivalency letter	·				1				

			ites. Complete if	the organization answered "Yes	" on Form 990, Part	IV, line 16.	
Type of grant or assistance	(c) Numb			(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
	Part III can be duplicated if a	Part III can be duplicated if additional space is neede	Part III can be duplicated if additional space is needed.	Part III can be duplicated if additional space is needed. (c) Number of (d) Amount of	Part III can be duplicated if additional space is needed. (c) Number of (d) Amount of (e) Manner of	Part III can be duplicated if additional space is needed. (c) Number of cash grant or assistance (b) Region (c) Number of cash grant cash disbursement noncash	Type of grant or assistance (b) Region (c) Number of recipients (d) Amount of cash grant (e) Manner of cash disbursement (f) Amount of noncash assistance

Page 4

Part IV Foreign Forms Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes." the 1 organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign X Yes No Corporation (see Instructions for Form 926) 2 Did the organization have an interest in a foreign trust during the tax year? If "Yes." the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Yes X No Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) 3 Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes." the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to X Yes Certain Foreign Corporations (see Instructions for Form 5471) 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund X Yes (see Instructions for Form 8621) 5 Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes." the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain X Yes Foreign Partnerships (see Instructions for Form 8865) 6 Did the organization have any operations in or related to any boycotting countries during the tax year? If

"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Instructions for Form 5713; don't file with Form 990)

Schedule F (Form 990) 2019

X No

Yes

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2019

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

CHATHAM U	NIVERSITY						25-0717890
Part I General Information on Grants a	nd Assistance						
1 Does the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selection	on
criteria used to award the grants or assis	stance?						X Yes No
2 Describe in Part IV the organization's pro	ocedures for monit	oring the use of grant	funds in the United	States.			
Part II Grants and Other Assistance to	Domestic Organiz	ations and Domestic	Governments. C	omplete if the org	anization answered "Y	es" on Form 990, Part	IV, line 21, for any
recipient that received more than	\$5,000. Part II can	be duplicated if additi	onal space is need	ed.			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ALLEGHENY CONFERENCE ON COMMUNITY							
DEVELOPMENT - 425 SIXTH AVENUE,							
SUITE 1100 - PITTSBURGH, PA							
15219-1811	25-0965213	501(C)(3)	17,000.	0.	N/A	N/A	PROGRAM SUPPORT
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization LHA For Paperwork Reduction Act Notice	s listed in the line 1	l table	e line 1 table				

Part III Grants and Other Assistance to Domestic Individuals. Part III can be duplicated if additional space is needed.	Complete if the	organization answe	ered "Yes" on Form 9	990, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
EDUCATIONAL GRANTS AND SCHOLARSHIPS	1686	23,619,940.	0.	N/A	N/A
Part IV Supplemental Information. Provide the information requ	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
PART I, LINE 2:					
THE OFFICES OF ENROLLMENT MANAGEMEN	T AND FI	NANCIAL AI	D OVERSEE	THE AWARDING	
OF BOTH NEED-BASED FINANCIAL AID AM	ND MERIT-	BASED SCHO	LARSHIPS.	ONCE A	
STUDENT HAS COMPLETED THE FINANCIAL	L AID APP	LICATION F	PROCESS AND	IS FOUND	
ELIGIBLE FOR NEED-BASED AND/OR MERI	T BASED	AID, THE S	STUDENT WIL	L RECEIVE A	
FINANCIAL AID PACKAGE DETAILING THE	E COMBINA	TION OF SC	OURCES USED	TO PROVIDE	
				IED DIRECTLY	
				ECT ACCOUNT	
POSTING.					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

Open to Public

Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

CHATHAM UNIVERSITY

Employer identification number 25-0717890

Pa	art I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
_				
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract X Independent compensation consultant X Compensation survey or study			
	XIndependent compensation consultantXCompensation survey or studyXForm 990 of other organizationsXApproval by the board or compensation committee			
	Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			37
	The organization?	6a		X
b	Any related organization?	6b		
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7		Х
e	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u> </u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	8		х
9	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	0		
9	Regulations section 53.4958-6(c)?	9		
	negulations section 50.4500-0[c]:	J		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	-	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) DAVID FINEGOLD	(i)	381,185.	0.	20,056.	68,000.	43,506.	512,747.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) WALTER B. FOWLER	(i)	266,515.	0.	8,699.	27,356.	18,817.	321,387.	0.
SR. VP-FINANCE & ADMIN	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) PETER WALKER - DEAN OF THE	(i)	211,644.	0.	3,050.	21,755.	17,216.	253,665.	0.
FALK SCHOOL FOR SUSTAINABILITY	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) DARLENE G. MOTLEY	(i)	204,833.	0.	2,960.	21,183.	18,058.	247,034.	0.
DEAN, SCHOOL OF ARTS, SCIENCE	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) JENNA TEMPLETON	(i)	202,300.	0.	1,796.	20,667.	15,828.	240,591.	0.
VP FOR ACADEMIC AFFAIRS	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) WILLIAM T. CAMPBELL	(i)	178,536.	0.	1,332.	18,455.	17,353.	215,676.	0.
VP MARKETING & COMMUNICATION	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) AMY BECHER	(i)	184,120.	0.	1,257.	18,446.	6,284.	210,107.	0.
VP FOR ENROLLMENT MANAGEMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) CAREY MILLER	(i)	182,194.	0.	384.	18,500.	4,001.	205,079.	0.
VP FOR UNIVERSITY ADVANCEMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) PATRICIA DOWNEY	(i)	164,621.	0.	2,226.	16,556.	6,496.	189,899.	0.
DEAN, SCHOOL OF HEALTH SCIENCE	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) ZAUYAH WAITE, VP OF STUDENT	(i)	144,112.	0.	1,264.	14,559.	26,986.	186,921.	0.
AFFAIRS & DEAN OF STDNTS (EXIT 1/20)	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) PAUL D. STEINHAUS	(i)	149,227.	0.	2,059.	15,503.	16,457.	183,246.	0.
CIO, DIRECTOR OF INFO TECHNOLOGY	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) ANTHONY GORECZNY	(i)	135,794.	0.	1,979.	10,043.	18,169.	165,985.	0.
PROFESSOR OF HEALTH SCIENCE	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) SEAN COLEMAN - VP OF PLANNING	(i)	136,798.	0.	1,171.	13,849.	6,947.	158,765.	0.
& ASSISTANT SECRETARY	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Page 2

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

BASIC EMPLOYEE BENEFITS (INCLUDING HEALTH BENEFITS, LIFE INSURANCE, AND

LONG-TERM CARE INSURANCE) ARE REPORTED ON SCHEDULE J, PART II, COLUMN (D).

AS A CONDITION OF THEIR EMPLOYMENT, DR. FINEGOLD AND DR. WAITE ARE REQUIRED

TO RESIDE IN UNIVERSITY HOUSING. THE VALUE ATTRIBUTED TO THEIR PERSONAL

SPACE IS ALSO REPORTED ON SCHEDULE J, PART II, COLUMN (D).

EMPLOYER CONTRIBUTIONS TO THE UNIVERSITY'S 403(B) PLAN, ARE REPORTED IN

COLUMN (C).

AMOUNTS REPORTED IN COLUMN (B)(III) ALSO INCLUDE INTERNAL REVENUE CODE

SECTION 132 BENEFITS PROVIDED BY THE UNIVERSITY TO THE PRESIDENT. THE

UNIVERSITY DOES NOT PROVIDE THE PRESIDENT WITH AN EXPENSE ACCOUNT FOR

PERSONAL USE. SPOUSAL TRAVEL IS LIMITED BY THE TERMS OF THE PRESIDENT'S

EMPLOYMENT AGREEMENT.

CLUB MEMBERSHIPS: IN ORDER THAT THE PRESIDENT MAY ENTERTAIN POTENTIAL

DONORS AND OTHER BUSINESS ASSOCIATES OF THE UNIVERSITY, THE UNIVERSITY PAYS

OR REIMBURSES THE PRESIDENT FOR, THE PERIODIC DUES FOR MEMBERSHIP IN THE

Schedule J (Form 990) 2019

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
DUQUESNE CLUB AND PITTSBURGH GOLF CLUB. DIRECT EXPENSES FOR UTILIZATION OF
THE CLUBS ARE THE PRESIDENT'S RESPONSIBILITY, EXCEPT WHEN ATTRIBUTABLE TO
UNIVERSITY BUSINESS.
PART I, LINE 4B:
DURING THE FISCAL YEAR ENDED JUNE 30, 2020, CHATHAM UNIVERSITY ENTERED INTO
A SPLIT-DOLLAR LIFE INSURANCE POLICY AGREEMENT WITH DR. DAVID FINEGOLD. THE
UNIVERSITY MADE \$125,000 IN PREMIUM PAYMENTS DURING THE YEAR UNDER THE
ARRANGEMENT. NO CASH PAYMENTS OTHER THAN PREMIUM PAYMENTS WERE MADE.

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Name of the organization

CHATHAM UNIVERSITY

SEE DART VI FOR COLUMNS (A) AND (E) CONTINUATIONS

SEE DART VI FOR COLUMNS (A) AND (E) CONTINUATIONS

Part I	Bond Issues SE	E PART VI	FOR COLUMI	NS (A) AN	D (F) (CONTINU	UATIONS							
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	(e) Issu	ue price	(f) Description	(f) Description of purpose		feased	(h) On of iss		(i) Po finan	
									Yes	No	Yes	No	Yes	No
MCF	KEESPORT INDUSTRIAL					C	CAPITAL :	PURCHASES						
A DEV	VELOPMENT AUTHORITY	25-1448115	NONE	09/29/08	1000	0000.2	AND RENO	VATIONS		X		Х		X
ALI	LEGHENY COUNTY HIGHER					S	SEE DESC	RIPTION						
B EDU	UCATION BUILDING AUTHO	25-1650137	NONE	02/29/12	3587	0000.	IN PART	VI FOLLOW		X		Х		X
ALI	LEGHENY COUNTY HIGHER					F	PHASE 1B							
c EDU	UCATION BUILDING AUTHO	25-1650137	NONE	07/16/14	1800	0000.0	CONSTRUC'	TION AT E		X		Х		X
D														
Part II	Proceeds													
				Α	L		В	С				D		
1 Am	nount of bonds retired					7,7	720,000.	2,612,	104	•				
2 Am	nount of bonds legally defeased													
3 To	tal proceeds of issue			10,00	0,000.		370,000.	18,000,	000	•				
4 Gro	oss proceeds in reserve funds					2,5	559,375.							
5 Ca	pitalized interest from proceeds													
6 Pro	oceeds in refunding escrows													
7 Iss	suance costs from proceeds			23	0,035.	230,000. 36			054	•				
8 Cre	edit enhancement from proceeds													
9 Wo	orking capital expenditures from proceeds				0,000.									
10 Ca	pital expenditures from proceeds			9,20	0,000.			17,632,	946	•				
11 Oth	her spent proceeds					33,0	80,625.							
12 Oth	her unspent proceeds													
13 Ye	ar of substantial completion			2	009		_							
				Yes	No	Yes	No	Yes	No		Yes		No	
14 We	ere the bonds issued as part of a refunding i	ssue of tax-exempt b	onds (or,											
if is	ssued prior to 2018, a current refunding issu	ıe)?			X	X			X					
	ere the bonds issued as part of a refunding i													
iss	ued prior to 2018, an advance refunding iss	ue)?			X	X			X					
16 Ha	s the final allocation of proceeds been made	?		X		X			X					
	es the organization maintain adequate book													
fina	al allocation of proceeds?			X		X		X						
	r Department Reduction Act Notice and th			<u> </u>						~ -	dula K	-	2001	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2019

 Schedule K (Form 990) 2019
 CHATHAM UNIVERSITY
 25-0717890
 Page 2

 Part III.
 Private Business Use

Par	till Private Business Ose								
			A	E	3		O		כ
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		Х		Х		Х		
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		X		x		x		
За	Are there any management or service contracts that may result in private								
	business use of bond-financed property?		Х		x		X		
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of								
	bond-financed property?		Х		x		x		
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside								
	counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by		•				•		•
	entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5	Enter the percentage of financed property used in a private business use as a result of								
	unrelated trade or business activity carried on by your organization, another								
	section 501(c)(3) organization, or a state or local government		%		%		%		%
6	Total of lines 4 and 5		%		%		%		%
7	Does the bond issue meet the private security or payment test?		Х		Х		Х		
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		X		X		Х		
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed								
	of		%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections								
	1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all nonqualified								
	bonds of the issue are remediated in accordance with the requirements under								
	Regulations sections 1.141-12 and 1.145-2?	X		X		X			
Par	t IV Arbitrage								
			Ą		3	Ç			<u> </u>
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?	X			X		X		
2	If "No" to line 1, did the following apply?		_				_		
<u>a</u>	Rebate not due yet?				X		X		
<u>b</u>	Exception to rebate?				X		X		
c	No rebate due?				X		X		
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed								1
3	Is the bond issue a variable rate issue?		X	X			X		

Schedule K (Form 990) 2019 CHATHAM UNIVERSITY			25-0)717890				Page 3
Part IV Arbitrage (continued)								
	Į.	Α		3	С		D)
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		X		Х		X		
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		Х		Х		
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X		X		X		
7 Has the organization established written procedures to monitor the requirements of								
section 148?		X		X		X		
Part V Procedures To Undertake Corrective Action								
		4		3	(С	D)
Has the organization established written procedures to ensure that violations of	Yes	No	Yes	No	Yes	No	Yes	No
federal tax requirements are timely identified and corrected through the voluntary								
closing agreement program if self-remediation isn't available under applicable							l	
regulations?		X		X		X	l	
Part VI Supplemental Information. Provide additional information for responses to question	ns on Schedule	K. See instru	uctions					
SCHEDULE K, PART I, BOND ISSUES:								
(A) ISSUER NAME: ALLEGHENY COUNTY HIGHER EDUCATI	ON BUILI	DING AU	THORITY	7.				
(F) DESCRIPTION OF PURPOSE: SEE DESCRIPTION IN P.	ART VI I	OLLOWI	NG					
(A) ISSUER NAME: ALLEGHENY COUNTY HIGHER EDUCATI								
(F) DESCRIPTION OF PURPOSE: PHASE 1B CONSTRUCTION	N AT EDI	EN HALL	CAMPUS	5				

SCHEDULE K, BOND ISSUE, BOND (B) ON FEBRUARY 29, 2012, ALLEGHENY COUNTY HIGHER EDUCATION BUILDING AUTHORITY ISSUED \$35,870,000 AGGREGATE PRINCIPAL OF ITS UNIVERSITY REVENUE BONDS SERIES A OF 2012 ON BEHALF OF THE UNIVERSITY FOR THE PURPOSE OF CURRENT REFUNDING OF THE 1998 SERIES A BONDS AND 2002 SERIES A BONDS, AND THE CURRENT AND ADVANCE REFUNDING OF THE 2002 SERIES A BONDS. THE SERIES A OF 2012 BONDS BEAR INTEREST AT RATES RANGING FROM INTEREST PAYMENTS ARE REQUIRED SEMIANNUALLY. PRINCIPAL 2.0% TO 5.0%. PAYMENTS ARE REQUIRED ON SEPTEMBER 1 OF EACH YEAR, WITH THE FINAL PAYMENT DUE ON SEPTEMBER 1, 2035.

SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open To Public Inspection

Part	Name of the	e organization	Mמעדעמע	TTN		v				1 -	-			n nu	mber				
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. 1 (a) Name of disqualified person	Part I						() secti	ion 501(c)(4), and sec	ction 501(c)(29) organ				70						
(a) Name of disqualified person (b) Relationship between disqualified person and organization (c) Description of transaction (d) Corrected? Yes No No No No No No No N																			
(a) Name of disqualified person person and organization person and organization (b) Description of transaction person and organization person and organization analyses person and organization analyses or disqualified persons during the year under and analyses person analyses person and organization analyses or disqualified persons during the year under analyses person analyses person analyses or disqualified person and unique the year under analyses person analyses or disqualified person and unique the year under analyses person analyses or disqualified person and unique the year under analyses person analyses or disqualified person and unique the year under analyses person analyses or disqualified person and unique the year under analyses person analyses or disqualified person and unique the year under analyses person analyses or disqualified person and unique the year under analyses person analyses or disqualified person and unique the year under analyses person analyses or disqualified person and unique the year under analyses person 4 (d) In person analyses or disqualified person and unique the year under analyses person 4 (d) In person anal	1 (b) Relationship between disqualified														(d) Corrected?				
2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (a) Name of interested person with organization of loan of loan of loan or organization of loan organization organization of loan organization of loan organization organization of loan organization organiza	(a) Nam	ne of disqualified p	erson	(2) ! !	•			(0) Description of trans	sactio	n								
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Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between interested person and assistance assistance (c) Amount of assistance assistance	Total								125,000.										
(a) Name of interested person (b) Relationship between interested person and (c) Amount of assistance (d) Type of assistance assistance	Part III	Grants or Ass	sistance l	Bene	efiting Intere	este	d Per	sons.											
interested person and assistance assistance assistance		Complete if the o	rganization	answ	ered "Yes" on F	orm 9	990, Pa	rt IV, line 27.											
The second person and	(a) Na	ame of interested p	erson	(i	b) Relationship	betwe	en	',	* * * * * * * * * * * * * * * * * * * *			٠,			f				
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2019

SEE PART V FOR CONTINUATIONS

25-0717890 Page 2 Schedule L (Form 990 or 990-EZ) 2019 CHATHAM UNIVERSITY Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c (e) Sharing of (b) Relationship between interested (d) Description of (a) Name of interested person (c) Amount of organization's person and the organization transaction transaction revenues? Yes No PARKHURST DINING SERVICES BOARD MEMBER 3,840,088. A BOARD MEM Х Part V Supplemental Information. Provide additional information for responses to questions on Schedule L (see instructions) SCHEDULE L, PART II, LOANS TO AND FROM INTERESTED PERSONS: (A) NAME OF PERSON: DAVID FINEGOLD (B) RELATIONSHIP WITH ORGANIZATION: PRESIDENT (C) PURPOSE OF LOAN: SPLIT DOLLAR LIFE INSURANCE ARRANGEMENT SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS: (A) NAME OF PERSON: PARKHURST DINING SERVICES (D) DESCRIPTION OF TRANSACTION: A BOARD MEMBER OF THE UNIVERSITY HAS A BUSINESS INTEREST IN AND IS EMPLOYED BY PARKHURST DINING SERVICES. PARKHURST PROVIDES ON CAMPUS DINING SERVICES.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

	CHATHAM UNIV	ERSITY			2	25-07178	890	
Pai	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) d of determin ontribution ar	_	s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	12	40,312.	FAIR MAR	KET VAI	JUE	
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ▶ (COMPUTER EQUI)	Х	1	15,755.	FAIR MAF	RKET VAI	JUE	
26	Other							
27	Other							
28	Other ()							
29	Number of Forms 8283 received by the organiz	zation during	the tax year for co	ontributions				
	for which the organization completed Form 82	83, Part IV, [Donee Acknowledg	gement 29			0	
							Yes	No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it			
	must hold for at least three years from the date	of the initia	l contribution, and	which isn't required to be us	ed for			
	exempt purposes for the entire holding period?	?				30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	oolicy that re	quires the review o	of any nonstandard contribut	ions?	31	X	
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell noncash				
	contributions?					32a		Х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) foi	a type of property	for which column (a) is chec	ked,			
	describe in Part II.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2019

Schedule M (Form 990) 2019 932142 09-27-19

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

CHATHAM UNIVERSITY

Employer identification number 25-0717890

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: CITIZEN IN ONE'S COMMUNITIES; RECOGNIZING AND RESPECTING DIVERSITY OF IDENTITY AND OPINION; AND LIVING SUSTAINABLY ON THE PLANET.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: ACCREDITED BY THE MIDDLE STATES COMMISSION ON HIGHER EDUCATION, **CHATHAM** UNIVERSITY IS A COED INSTITUTION THAT GRANTS BACHELOR, MASTER AND DOCTORATE LEVEL DEGREES THROUGH FOUR DISTINCTIVE SCHOOLS AND COLLEGES: THE FALK SCHOOL OF SUSTAINABILITY & ENVIRONMENT (HOUSED WITHIN OUR EDEN HALL CAMPUS, THE WORLD'S FIRST CAMPUS BUILT FROM THE GROUND UP FOR THE STUDY OF SUSTAINABILITY), THE SCHOOL OF HEALTH SCIENCES, THE SCHOOL OF SCIENCE AND BUSINESS AND THE SCHOOL OF CONTINUING AND PROFESSIONAL STUDIES. STUDENTS CAN CHOOSE FROM OVER 40 UNDERGRADUATE MAJORS AND OVER 20 MASTERS AND DOCTORAL PROGRAMS, AND ONLINE COURSES OF THE UNIVERSITY'S TOTAL ENROLLMENT AS OF FALL 2019 WAS 2,437 STUDY. STUDENTS.

STUDENT AND COMMUNITY SERVICES: CHATHAM UNIVERSITY STRIVES TO DEVELOP THE WHOLE STUDENT - BOTH IN AND OUTSIDE THE CLASSROOM. WE OFFER ON AND OFF-CAMPUS OPPORTUNITIES FOR PROFESSIONAL SKILL-BUILDING AND EXPERIENTIAL LEARNING. INTERNSHIPS AND MENTORSHIPS OFFER SUPPORT AND OUR INNOVATIVE FOUR PHASES TO YOUR FUTURE WORKS WITH STUDENTS STARTING IN THEIR FIRST YEAR TO EXPLORE THEIR INTERESTS AND PURSUE THEIR GOALS. STUDENT AFFAIRS PLAY AN INTEGRAL ROLE IN HELPING OUR STUDENTS ENHANCE THEIR PHYSICAL, MENTAL, AND SOCIAL WELL-BEING. STUDENTS HAVE A VARIETY OPPORTUNITIES HIGHLIGHTED IN THE ANNUAL ACTIVITIES CALENDAR

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Name of the organization

Employer identification number

25-0717890 CHATHAM UNIVERSITY FEATURING OVER 300 EVENTS AND HAPPENINGS THROUGHOUT THE YEAR. CHATHAM OFFERS A NATIONAL COLLEGIATE ATHLETIC ASSOCIATION (NCAA) DIVISION III ATHLETIC PROGRAM FEATURING TWENTY VARSITY SPORTS (TEN WOMEN'S, NINE MEN'S AND ONE CO-ED), ANCHORED OUT OF OUR IMPRESSIVE 78,000 SQUARE FOOT ATHLETIC AND FITNESS CENTER. STUDENTS LIVING ON CAMPUS ARE WELCOMED INTO A LIVING AND LEARNING ENVIRONMENT WHERE WELLNESS AND A STRONG SENSE OF COMMUNITY PREVAIL. CHATHAM HAS BEEN SELECTED AS ONE OF ONLY 30 UNIVERSITIES FOR THE 2021 PRINCETON REVIEW'S GREEN HONOR ROLL, WHICH RECOGNIZES THE MOST ENVIRONMENTALLY RESPONSIBLE COLLEGES ACROSS THE UNITED STATES. CHATHAM EARNED A PERFECT GREEN RATING SCORE 99 OUT OF 99, WHICH MEASURES "A SCHOOL'S PERFORMANCE AS AN ENVIRONMENTALLY AWARE AND PREPARED INSTITUTION." IN 2020, THE UNIVERSITY COMPLETED THE RENOVATION OF UPMC GRAHAM FIELD, THE HISTORIC HOME OF WILKINSBURG HIGH SCHOOL FOOTBALL. UPMC GRAHAM FIELD IS THE HOME FIELD FOR THE UNIVERSITY'S MENS' AND WOMENS' SOCCER AND LACROSSE TEAMS AND WILL ALSO BE AVAILABLE FOR LOCAL HIGH SCHOOL AND COMMUNITY ATHLETIC PROGRAMS' USE. THE RENOVATION WAS FUNDED IN PART BY THE COMMONWEALTH OF PENNSYLVANIA, HONORABLE TOM WOLF, GOVERNOR, UPMC, DOLLAR BANK AND THE RUST FOUNDATION. AS PART OF A HOLISTIC APPROACH TO STUDENT DEVELOPMENT, THE OFFICE OF STUDENT HEALTH AND WELLNESS IS RESPONSIBLE FOR COORDINATING THE PHYSICAL, MENTAL, AND WELLNESS LIFESTYLE OF OUR STUDENTS, PROVIDING SOCIAL AND SUPPORT SERVICES TO OUR STUDENTS AND THE CHATHAM COMMUNITY.

LIBRARY SERVICES: THE JENNIE KING MELLON LIBRARY HAS ADDED NEW

RESOURCES THAT SUPPORT THE LEARNING AND TEACHING MISSION OF CHATHAM

UNIVERSITY, INCLUDING A NUMBER OF FULL-TEXT JOURNAL DATABASES. THE

Name of the organization **Employer identification number** 25-0717890 CHATHAM UNIVERSITY LIBRARY STAFF CONTINUES TO DEVOTE SIGNIFICANT AMOUNTS OF TIME TO RESEARCH CONSULTATIONS. THE ARCHIVE COLLECTION HAS BENEFITTED FROM ENDOWED SUPPORT AND INCREASED STAFF HOURS TO AID IN DOCUMENTATION, ORGANIZATION, AND PRESERVATION. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: IN MAY 2008, THE UNIVERSITY RECEIVED THE 388-ACRE EDEN HALL FARM CAMPUS AS A GIFT FROM THE EDEN HALL FOUNDATION. LOCATED NORTH OF PITTSBURGH IN RICHLAND TOWNSHIP AND APPROXIMATELY 20 MILES FROM CHATHAM'S HISTORIC SHADYSIDE CAMPUS, EDEN HALL CAMPUS IS HOME TO OUR FALK SCHOOL OF SUSTAINABILITY & ENVIRONMENT AND OFFERS UNDERGRADUATE AND GRADUATE DEGREE PROGRAMS AS WELL AS PROGRAMMING FOR THE SURROUNDING COMMUNITIES. THE UNIVERSITY OWNS THE OLDEST CIVIL WAR-ERA HOME ON FIFTH AVENUE, THE HOWE-CHILDS GATE HOUSE, WHICH NOW SERVES AS A GUEST HOUSE FOR UNIVERSITY VISITORS AS WELL AS HEADQUARTERS FOR THE CAMPUS ARBORETUM. THE UNIVERSITY IS HOME TO THE OLKES COLLECTION OF AFRICAN ART, ONE OF THE MOST SIGNIFICANT COLLECTIONS OF AFRICAN TRIBAL ART IN THE TRISTATE REGION. THE UNIVERSITY HOSTS NUMEROUS EVENTS ON CAMPUS INCLUDING: PROGRAMS FOR WOMEN IN BUSINESS AND POLITICS SPONSORED BY THE CENTER FOR WOMEN'S ENTREPRENEURSHIP AND PENNSYLVANIA CENTER FOR WOMEN IN POLITICS; A NUMBER OF GLOBAL FOCUS EVENTS; AND VARIOUS PERFORMING AND VISUAL ARTS EVENTS HELD THROUGHOUT THE ACADEMIC YEAR THAT ARE FREE AND OPEN TO THE PUBLIC. IN 2020, THE UNIVERSITY RECEIVED A GRANT PURSUANT TO THE HIGHER EDUCATION EMERGENCY RELIEF FUND (HEERF) AS PART OF THE CORONAVIRUS AID,

Name of the organization

Employer identification number

25-0717890 CHATHAM UNIVERSITY RELIEF, AND ECONOMIC SECURITY ACT (CARES ACT). THE AGREEMENT STIPULATES THAT THE UNIVERSITY IS DISTRIBUTE NO LESS THAN 50% OF THE TOTAL GRANT RECEIVED TO ELIGIBLE STUDENTS. THE REMAINING PORTION IS AVAILABLE TO COVER EXPENSES ASSOCIATED WITH SIGNIFICANT CHANGES TO THE DELIVERY OF INSTRUCTION DUE TO THE DISRUPTIONS CAUSED BY THE COVID-19 PANDEMIC INCURRED ON OR AFTER MARCH 13, 2020, INCLUDING REFUNDS PROCESSED TO STUDENTS, ENHANCEMENTS TO ONLINE LEARNING PLATFORMS AND OTHER TECHNOLOGY RELATED EXPENSES, AND CERTAIN OTHER QUALIFYING EXPENSES THAT HAVE A CLEAR NEXUS TO SIGNIFICANT CHANGES TO THE DELIVERY OF INSTRUCTION DUE TO THE COVID-19 PANDEMIC, INCLUDING ADDITIONAL FUNDING TO STUDENTS AT THE UNIVERSITY'S DISCRETION. THE UNIVERSITY CREDITED \$1,147,694 TO ELIGIBLE STUDENTS, WHICH IS REFLECTED IN AUXILIARY ENTERPRISES REVENUES ON THE CONSOLIDATED STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS.

IMPACT OF PANDEMIC

AT THE ONSET OF THE COVID-19 PANDEMIC, THE UNIVERSITY BEGAN FOCUSING INTENSELY ON MITIGATING THE ADVERSE IMPACTS OF THE OUTBREAK BY PROTECTING STUDENTS, FACULTY AND STAFF. CLASSROOM DELIVERY SHIFTED TO REMOTE LEARNING AND FACULTY AND STUDENTS QUICKLY ADAPTED TO A FULLY REMOTE ONLINE PLATFORM IN MID-MARCH 2020 AND THROUGH THE REMAINDER OF THE SPRING 2020 ACADEMIC TERM. RESIDENCE HALLS AND FOOD SERVICES WERE CLOSED AND ALL TRAVEL, SUMMER PROGRAMS AND CAMPS WERE CANCELLED.

SAFETY PROTOCOLS AND MONITORING PROCEDURES WERE ENACTED BY THE UNIVERSITY TO PREPARE FOR THE FALL 2020 ACADEMIC TERMS TO ENSURE THE SAFETY OF THE STUDENTS, FACULTY AND STAFF. THESE PROCEDURES INCLUDED SAFE DISTANCING IN CLASSROOM AND RESIDENCE HALL SPACES, ONGOING

Name of the organization

Employer identification number

CLEANING, AND INSTALLATION OF DEVICES TO ENSURE SAFE INTERFACE IN

SHARED AND CUSTOMER-FACING SPACES. ENTRY TESTING OF STUDENTS WAS

IMPLEMENTED FOR FALL 2020 AND SPRING 2021 AND ONGOING TESTING IS

AVAILABLE FOR STUDENTS, FACULTY AND STAFF. ADDITIONALLY, STUDENT

ATHLETES COMPLY WITH TESTING PROTOCOL SET FORTH BY THE NCAA AND

PRESIDENT'S ATHLETIC CONFERENCE (PAC). FOR THE FALL 2020 AND SPRING

2021 TERMS, STUDENTS RETURNED TO CAMPUS, AND THE UNIVERSITY

SUCCESSFULLY DELIVERED ACADEMIC PROGRAMMING TO STUDENTS WHO WERE

ROUGHLY 50% IN-PERSON AND 50% VIRTUAL.

FORM 990, PART VI, SECTION A, LINE 1:

THE EXECUTIVE COMMITTEE SHALL HAVE AUTHORITY TO ACT FOR THE BOARD OF
TRUSTEES ON ALL MATTERS EXCEPT FOR THE FOLLOWING WHICH SHALL BE RESERVED
FOR THE BOARD OF TRUSTEES (UNLESS THE BOARD OF TRUSTEES DIRECTS OTHERWISE):
PRESIDENTIAL SELECTION AND TERMINATION; TRUSTEE AND BOARD OFFICER
SELECTION; CHANGES IN INSTITUTIONAL MISSION AND PURPOSES; CHANGES TO THE
CHATER; CHANGES TO THE BYLAWS; INCURRING OF CORPORATE INDEBTEDNESS IN
EXCESS OF TEN PERCENT (10%) OF THE COLLEGE'S NET WORTH; SALE OF COLLEGE
ASSETS OR TANGIBLE PROPERTY IN EXCESS OF ONE PERCENT (1%) OF THE COLLEGE'S
NET WORTH; ADOPTION OF THE ANNUAL BUDGET; AND, CONFERRAL OF DEGREES. IN
ADDITION TO ITS AUTHORITY TO TAKE ACTION ON MATTERS WHICH CANNOT OR SHOULD
NOT BE DEFERRED TO THE BOARD'S NEXT SCHEDULED MEETING, PROCESS OR PROGRESS
ON PLANNING GOALS, THE BOARD'S RESPONSIBILITY TO SUPPORT THE PRESIDENT AND
ASSESS HER OR HIS PERFORMANCE AND SHALL REVIEW THE PRESIDENT'S COMPENSATION
AND CONDITIONS OF EMPLOYMENT.

FORM 990, PART VI, SECTION A, LINE 2:

THE FOLLOWING INDIVIDUALS HAVE A BUSINESS RELATIONSHIP BY VIRTUE OF

Name of the organization CHATHAM UNIVERSITY

EMPLOYMENT BY OR CO-MEMBERSHIP ON THE BOARD OF DIRECTORS OF AN ENTITY (OR

ENTITIES) UNRELATED TO CHATHAM UNIVERSITY:

G. NICHOLAS BECKWITH III; LAURA FISHER; FREDDIE FU, M.D.; W. DUFF MCCRADY;
SANDRA RADER, DNP; LEAH THOMPSON; BROOKS BROADHURST; DAVID FINEGOLD

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY SENIOR FINANCE MANAGEMENT AND THE PRESIDENT IN

DETAIL. THE FORM IS THEN DISCUSSED AND REVIEWED BY THE AUDIT COMMITTEE OF

THE BOARD OF TRUSTEES. FOLLOWING COMMITTEE LEVEL REVIEW, THE APPROVED

DOCUMENT IS PROVIDED TO THE FULL MEMBERSHIP OF THE BOARD BEFORE ELECTRONIC

SUBMISSION TO THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL TRUSTEES SHALL DISCLOSE TO THE BOARD OF TRUSTEES ANY POSSIBLE CONFLICT OF INTEREST AT THE EARLIEST PRACTICAL TIME. FURTHERMORE, THE TRUSTEE SHALL ABSENT HERSELF OR HIMSELF FROM DISCUSSIONS OF, AND ABSTAIN FROM VOTING ON, SUCH MATTERS UNDER CONSIDERATION BY THE BOARD OF TRUSTEES OR ITS COMMITTEES. THE MINUTES OF SUCH MEETING SHALL REFLECT THAT A DISCLOSURE WAS MADE AND THAT THE TRUSTEE HAVING A CONFLICT, OR POSSIBLE CONFLICT, ABSTAINED FROM VOTING. ANY TRUSTEE WHO IS UNCERTAIN WHETHER A CONFLICT OF INTEREST MAY EXIST IN ANY MANNER MAY REQUEST THE BOARD OF TRUSTEES OR COMMITTEE TO RESOLVE THE QUESTION IN HER OR HIS ABSENCE BY MAJORITY VOTE. ANNUALLY, BOARD MEMBERS AND KEY EMPLOYEES SIGN A CONFLICT OF INTEREST DISCLOSURE FORM PROVIDED BY THE SECRETARY OF THE BOARD. THE SIGNED FORM IS THEN FORWARDED TO THE PRESIDENT'S OFFICE AND THE FINANCE DEPARTMENT TO BE ANY IDENTIFIED CONFLICTS ARE IMMEDIATELY LOGGED AND FILED FOR REFERENCE. BROUGHT TO THE ATTENTION OF THE EXECUTIVE COMMITTEE OF THE BOARD.

Schedule O (Form 990 or 990-EZ) (2019) Page 2 Name of the organization **Employer identification number** 25-0717890 CHATHAM UNIVERSITY FORM 990, PART VI, SECTION B, LINE 15: THE PRESIDENT'S COMPENSATION IS ESTABLISHED BY THE BOARD OF TRUSTEES THROUGH THE EXECUTIVE OR COMPENSATION COMMITTEE USING INDEPENDENT CONSULTANTS AND DATA FROM PEER INSTITUTIONS. COMPENSATION IS DOCUMENTED IN THE BOARD MINUTES AND IN A WRITTEN EMPLOYMENT CONTRACT. COMPENSATION LEVELS OF ALL EMPLOYEES, INCLUDING DIRECT REPORTS TO THE PRESIDENT, ARE MONITORED BY THE HUMAN RESOURCE DEPARTMENT, THE SENIOR VICE PRESIDENT OF FINANCE AND ADMINISTRATION, VICE PRESIDENT OF ACADEMIC AFFAIRS, AND THE PRESIDENT USING CUPA PEER INSTITUTION COMPARATIVE DATA ON AN ANNUAL BASIS. COMPENSATION INCREASES FOR DIRECT REPORTS TO THE PRESIDENT ARE GENERALLY INCLUDED IN THE ANNUAL MERIT BUDGET INCREASE POOL APPROVED BY THE BOARD OF TRUSTEES. FROM TIME TO TIME, THERE ARE EXTRAORDINARY COMPENSATION ISSUES RELATED TO DIRECT REPORTS TO THE PRESIDENTS AND IN THESE CASES, THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES APPROVES ANY RELATED INCREASES, CONTRACTS, AGREEMENT SIDE LETTERS, OR SPECIAL CONSIDERATIONS. FORM 990, PART VI, SECTION C, LINE 19: THE UNIVERSITY'S POLICIES, ORGANIZATIONAL DOCUMENTS AND FINANCIAL STATEMENTS ARE MADE AVAILABLE UPON REQUEST. FINANCIAL STATEMENTS ARE ALSO AVAILABLE ON THE UNIVERSITY'S WEBSITE. FORM 990, PART VII, TRUSTEES EMERITI:

THE FOLLOWING INDIVIDUALS ARE EMERITI TRUSTEES WHO MAY ATTEND ALL MEETINGS OF THE BOARD AND COMMITTEES, BUT SHALL HAVE NO VOTING RIGHTS:

CORDELIA SURAN JACOBS, NANCY FOLLETT WAICHLER, MARTHA H. CARSON.

932212 09-06-19

CHATHAM UNIVERSITY	25-0717890
FORM 990, PART XII, LINE 2C, FINANCIAL STATEMENTS AND REPO	ORTING:
THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS APPROVES THE	E APPOINTMENT
OF THE INDEPENDENT ACCOUNTING FIRM ENGAGED TO AUDIT THE U	NIVERSITY'S
FINANCIAL STATEMENTS ON AN ANNUAL BASIS. IN ADDITION, TH	E AUDIT
COMMITTEE REVIEWS DRAFT FINANCIAL STATEMENTS AND RECEIVES	A REPORT ON
THE RESULTS OF THE AUDIT FROM THE INDEPENDENT ACCOUNTANT.	THE AUDIT
COMMITTEE IS ALSO UPDATED REGARDING THE AUDIT BY THE SENIOR	OR VICE
PRESIDENT OF FINANCE FOR FINANCE AND ADMINISTRATION AND BY	Y THE
ASSISTANT VICE PRESIDENT FOR FINANCE AND ADMINISTRATION.	

SCHEDULE R (Form 990)

Part I

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

CHATHAM UNIVERSITY

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

25-0717890

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) or Total inco	ome	(e) End-of-year asset		Direct o	9		
CHATHAM INVESTMENTS, LLC - 90-1022878										
WOODLAND ROAD	TO HOLD OWNERSHIP IN A									
PITTSBURGH, PA 15232	SOLAR PV PROJECT	PENNSYLVANIA		0.	85	9,393.	CHATHAM UNIT	VERSITY		
Part II Identification of Related Tax-Exempt Organion organizations during the tax year.	izations. Complete if the organization	answered "Yes" on Form 990	0, Part IV, line 34,	because	e it had one	or more	related tax-exe	mpt		
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	Exempt Code Pub		Dire	(f) ect controlling entity	contr	(g) 512(b)(13) trolled tity?	
				50	01(c)(3))			Yes	No	
THE DIETRICH FOUNDATION - 36-4711746	SUPPORT, BENEFIT, PERFORM									
600 GRANT STREET, SUITE 5360	THE FUNCTIONS OF AND CARRY									
PITTSBURGH, PA 15219	OUT PURPOSES OF C.U.	PENNSYLVANIA	501(C)(3)	TYPE	I	N/A			Х	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of end-of-year assets	Dienroportionata		Code V-UBI	General c	Percentage
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	<u> </u>
	1										
	1										
	1										
	1										
	1			1					1		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		(i) ction (b)(13) trolled tity?
		country)		,				Yes	No
								<u> </u>	<u> </u>
								<u> </u>	<u> </u>
								<u> </u>	

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a			
b	Gift, grant, or capital contribution to related organization(s)				1b		X	
С	Gift, grant, or capital contribution from related organization(s)				1c	X		
d	d Loans or loan guarantees to or for related organization(s)				1d		X	
	Loans or loan guarantees by related organization(s)				1e		X	
f	f Dividends from related organization(s)				1f		_X_	
g	g Sale of assets to related organization(s)				1g		_X_	
h	n Purchase of assets from related organization(s)				1h		_X_	
i	Exchange of assets with related organization(s)				1i		_X_	
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X	
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		_ <u>X</u> _	
	Performance of services or membership or fundraising solicitations for related organization(s)				11		<u>X</u>	
	m Performance of services or membership or fundraising solicitations by related organization(s)				1m		<u>X</u>	
	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)							
o Sharing of paid employees with related organization(s)								
					1p		Х	
p Reimbursement paid to related organization(s) for expenses								
q Reimbursement paid by related organization(s) for expenses								
							37	
					1r		_X_	
<u>s</u>	S Other transfer of cash or property from related organization(s)				1 s		X	
2	If the answer to any of the above is "Yes," see the instructions for information on who must con	mplete th	nis line, including covered re	elationships and transaction thresholds.				
	(a) (b) Name of related organization (b) Transac type (a)	ction	(c) Amount involved	(d) Method of determining amount inv	olved			
1)								
-,_								
2)								
3)								
4)								
5)								
6)								
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Percentage ownership
	_								000) 0040